

# WILSON JAMES POLICY STATEMENT



<b>Policy Title</b>	Environmental	<b>Policy No.</b>	G12
<b>Owner</b>	Chief Executive Officer	<b>Date Issued</b>	Nov-11
<b>Author</b>	Business Improvement Director	<b>Date Reviewed</b>	Jan-17
<b>Scope</b>	This Policy applies to all sectors and functions of the Wilson James business		
<b>Responsibility</b>	The Policy owner is responsible for ensuring that this policy remains current and up to date and shall formally review the policy on an annual basis		

Wilson James believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to the continual improvement of our environmental performance across all business activities and will encourage our business partners and other stakeholders to join us in this quest.

The Company will strive to:

- Integrate the highest environmental standards into our business wherever possible, ensuring we meet all applicable legislation and meet, or exceed, the environmental requirements of our stakeholders, clients and consumers.
- Regularly assess our organisational activities and identify areas where we can minimise our impact on the environment.
- Minimise waste and prevent pollution through the careful and efficient use of materials, assets and energy.
- Purchase sustainable goods and services wherever feasible.
- Assist our clients in resolving environmental issues and supporting them with their own environmental initiatives.
- Implement and regularly review environmental objectives to ensure the business operates in a sustainable manner.
- Maintain our certification to ISO14001 through regular auditing and review of our performance.

The Company will ensure that this Policy and associated documents will be reviewed annually to ensure the contents remain accurate and valid.

This Policy is communicated to all persons working under the control and supervision of Wilson James with the intent that they are made aware of our commitment to the environment as well as their own individual environmental obligations.

A handwritten signature in black ink, appearing to read 'Mark Dobson', with a long horizontal flourish extending to the right.

Mark Dobson  
Chief Executive Officer