

WILSON JAMES POLICY STATEMENT



Policy Title	Environmental	Policy No.	G12
Owner	Chief Executive Officer	Date Issued	Nov-11
Author	Business Performance Director	Date Reviewed	Jan-19
Scope	This Policy applies to all sectors and functions of the Wilson James business		
Responsibility	The Policy owner is responsible for ensuring that this policy remains current and up to date and shall formally review the policy on an annual basis		

Wilson James believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to the continual improvement of our environmental performance across all business activities and will encourage our business partners and other stakeholders to join us in this quest.

The Company will strive to:

- Integrate the highest environmental standards into our business wherever possible, ensuring we meet all applicable legislation and meet, or exceed, the environmental requirements of our stakeholders, clients and consumers.
- Regularly assess our organisational activities and identify areas where we can minimise our impact on the environment; these areas will include but not be limited to:-
 - Energy consumption and greenhouse emissions
 - Water quality and consumption
 - Air quality
 - Responsible management of chemicals
- Minimise waste and prevent pollution through the careful and efficient use of materials, assets and energy.
- Purchase sustainable goods and services wherever feasible.
- Assist our clients in resolving environmental issues and supporting them with their own environmental initiatives.
- Implement and regularly review environmental objectives to ensure the business operates in a sustainable manner.
- Maintain our certification to ISO14001 through regular auditing and review of our performance.

The Company will ensure that this Policy and associated documents will be reviewed annually to ensure the contents remain accurate and valid.

This Policy is communicated to all persons working under the control and supervision of Wilson James with the intent that they are made aware of our commitment to the environment as well as their own individual environmental obligations.

A handwritten signature in black ink, appearing to read 'Mark Dobson'.

Mark Dobson
Chief Executive Officer